

ISTM NEWS

January-March, 2017



INSTITUTE OF SECRETARIAT TRAINING & MANAGEMENT
(आईएसओ 9001:2008 संस्था / AN ISO 9001:2008 INSTITUTION)

कार्मिकएवंप्रशिक्षणविभाग/ DEPARTMENT OF PERSONNEL & TRAINING

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FROM THE DIRECTOR

Institute of Secretariat Training and Management (ISTM), guided by its motto of “Efficiency and the Public Good” is making its sincere efforts for capacity development of public servants, which has now become more relevant to promote good governance and transparency. Recognizing the enormity of this challenge, the Institute continuously update its training modules and techniques to keep pace with the dynamic changes in governance. Theme based training in areas such as Gender Sensitization, Prevention of Sexual Harassment at Work Place, Citizen Centric Service Delivery Approach, Swatch Bharat, Organ Donation, Right to Information Act, Financial Management etc aim at inculcating in our public servants a sense of accountability and empathy. The Institute is also actively engaged in Citizen centric activities which aims at making the lives of our fellow citizens better. ISTM is encouraged by the appreciation that it gets from its stakeholders.

January-March, 2017 newsletter highlights the major activities in this period. One of the important event of this quarter at ISTM was motivational talk by Ms. Deepa Malik, silver medalist at the 2016 Paralympics games at Rio Di Janerio, Brazil.

I request all the readers of ISTM News to send their ideas and suggestions to us for further improvement in the content of the newsletter.

(Dr. Sunita H Khurana]
Director, ISTM

SINCERELY YOURS

It is our pleasure to present to you the January-March, 2017 issue of ISTM News. For your convenience and easy reading, it is divided into four parts - **From the Director** wherein Director, ISTM outlines the vision and objectives of the Institute; in **Sincerely Yours** (the section you are currently reading) the Editorial Board introduces the issue; **Happenings** which gives a glimpse of major activities of the Institute during this period; and **Miscellany** which is a forum for our faculty members, staff and trainees to exercise their creative faculties.

The editorial team has tried to encapsulate various activities in the Institute during this period.

Please feel free to call us to provide your candid feedback and suggestions for further improvement and for any specific information you may want.

Please log on to our website www.istm.gov.in to know more about our ensuing programmes.

SANJAY KUMAR SHARMA, Additional Director

K. GOVINDARAJULU, Joint Director

AGAM AGGARWAL, Deputy Director

HAPPENINGS

Interaction of Joint Secretary (Training), DoPT with Assistant Section Officers (Direct Recruit)

Shri Jishnu Barua, Joint Secretary (Training), Department of Personnel & Training, interacted with the participants of the 265th ASODR training programme on 12th January, 2017.

2. Joint Secretary (Training), in his interaction, highlighted the changing educational and regional profile of fresh intakes of ASOs and how this would help the CSS cadre. He emphasized the need to make the training programmes more vibrant through sessions on managing personal finances, talks on renowned authors and through regular interactions with seniors in the service.



Visit of officers of Govt. of Sri Lanka

Eager to learn from India's experience of implementing the RTI Act, a Sri Lankan delegation comprising Shri B.K.S. Ravindra, Additional Secretary, and Shri W. R. A. Piyatissa, RTI Consultant, both from the Ministry of Mass Media, Govt. of Sri Lanka visited ISTM on 24th January, 2017. They interacted with senior officers of the institute who gave a presentation on the Indian experience in this regard and also about the role of ISTM in imparting training in the field of right to information.



Republic Day, 2017

67th Republic Day was celebrated at ISTM with great patriotic fervor and enthusiasm. Col. Sanjay Kumar Sharma (Retd.), Additional Director hoisted the national flag. This was followed by cultural programmes presented by trainee participants, staff members and their families. The participating children were felicitated with gifts.



Farewell to Smt. T. Ena Babu, Section Officer

Smt. T. Ena Babu, Section Officer retired on 31st January, 2017 after nearly 37 years of government service. She was given a warm farewell by the officers and staff of the Institute who recalled her services to the Institute and wished her a healthy retired life.



Blood Donation Camp

ISTM organized a blood donation camp in its campus on 31st January, 2017. Faculty members, trainees and other staff members participated enthusiastically in this noble cause.



Participants of 40th Level E training programme at High Commission of India, London

The participants of 40th Level E training programme, comprising Under Secretaries of CSS were in UK for an overseas exposure with Civil Services College (CSC), London. The group was led by Ms. R. Gayathri, Deputy Director, ISTM along with Shri Sandeep Jain, Director, DoPT.

On completion of the training, the High Commission of India in London hosted them on 17th February, 2017. Mr. Dinesh K Patnaik, Deputy High Commissioner of India to UK and Mr. Barry Gardiner, MP addressed the participants and gave away the participation certificates.



Paralympic Medalist at ISTM

The institute had the privilege of hosting, on 28th February, 2017, Ms, Deepa Malik, the first Indian woman to win a medal at the Paralympic Games. Ms. Malik, a silver medalist in Shotput at the 2016 Rio Summer Paralympic Games interacted with the trainees and recounted her struggle to overcome her physical conditions to emerge victorious in various fields of life. Her determination in overcoming all odds was highly inspiring.



Valedictory Function of Assistant Section Officers (DR) of CSS

Shri B. P. Sharma, Secretary, Department of Personnel & Training inaugurated, on 3rd March, 2017 the Valedictory Function of Foundation Training Course for Assistant Section Officers (DR) of Central Secretariat Service.

During the occasion, Shri B.P. Sharma said that Assistant Section Officers (ASOs) are very important component of the structure of Government of India. He emphasised upon the hard work, sincerity and delivery on time as the basic principles for everyone. He urged the ASOs to contribute to the people's welfare and in the process building up one's own personality also.



MISCELLANY

क्रोध

भारतीय धर्मग्रंथों में काम, क्रोध, मद और लोभ को नरक का रास्ता बताया गया है। इनमें से एक नरक के द्वार 'क्रोध' के विषय में अपने विचार रखना चाहेंगी।

क्रोध को बुलाने का मतलब है, दूसरों की गलतियों की सजा स्वयं को देना। ये हवा का एक ऐसा झोंका है, जो बुद्धि के दीपक को बुझा देता है। आम तौर पर यह धारणा बन चुकी है कि क्रोध में समस्या का समाधान छुपा है जबकि हकीकत यह है कि क्रोध स्वयं एक बड़ी समस्या है। यदि तनाव से घिरे रहना है तो गुस्से को नियंत्रण में नहीं रखो। यदि हर समय थकावट महसूस करनी है तो केवल एक क्षण के लिए गुस्से को बुला लो। जो क्षण मनुष्य को क्रोध दिलाने में सफल हो जाए तो मान लो वह जीव उस परिस्थिति या संसार के उस गुस्सा दिलाने वाले जीव मात्र के हाथ की कठपुतली बन गया। क्रोध आने पर जब चिल्लाया जाता है तो उसके लिए ताकत की जरूरत नहीं लगती जबकि क्रोध आने पर शान्त रहने के लिए ताकत की जरूरत होती है। मूर्ख जीव क्रोध को जोर-शोर से प्रकट करता है किंतु बुद्धिमान शांति से उसे वश में करता है। क्रोध बिना बुलाये अचानक आ ही जाये तो पहले दस तक गिनो यदि वह तब भी शांत न हो तो सौ तक गिनो क्योंकि किसी भी जीव की "मुस्कराहट" उसके चेहरे पर "ईश्वर" का हस्ताक्षर है उसको "क्रोध" करके मिटाने की कोशिश नहीं करनी चाहिए। यदि जीव क्रोध से नाता जोड़ता है तो क्रोध के पूरे खानदान से भी नाता जुड़ेगा। क्रोध के खानदान में:-

एक उसकी लाडली बहिन है	- जिद
क्रोध की पत्नी है	- हिंसा
क्रोध का बड़ा भाई है	- अंहकार
क्रोध का पिता, जिससे वह डरता है	- भय
क्रोध की बेटियाँ हैं	- निंदा और चुगली
क्रोध का बेटा है	- बैर
इस खानदान की नकचढ़ी बहू है	- ईर्ष्या
पोती है	- घृणा
मां है	- उपेक्षा

निश्चय ही कोई भी समझदार जीव अचानक अपने आप आ जाने वाले 'क्रोध' को अपने पास नहीं आने देगा क्योंकि क्रोध का खानदान तो अनगिनत नरक के रास्तों को आमंत्रित कर देगा। क्रोध के वैश्विक धरातल पर दिखने वाले रूप से पूरी सभ्यता आतंकित है। अतः इसके छोटे से छोटे रूप को भी आमंत्रित नहीं करना चाहिए।

रजनी शर्मा
सहायक पुस्तकालय सूचना अधिकारी
सप्रप्रसं

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